Mississippi Management and Reporting System

Department of Finance and Administration

MMRS MASH/Training Materials		
6327	SPAHRS PR Report Time	Revised Date: 10/10/2017
	Reports, Uploads, and Downloads	Version: 5

SPAHRS Report Time Reports, Uploads, and Downloads Table of Contents

Report Time Reports	
Time Reporting Summary	4
Specific Leave Balance Report	5
Comp Time	6
Employees With Time Reporting Errors	7
Error/Incident Reports	9
Monthly Leave Balance Report/Download	10
Report Time Leave Balance Discrepancy Report	12
FLSA Comp Taken Comparison	13
Employees with Unpaid Leave Report	14
Batch Online Submission Menu	15
Batch Online Submission	15
Agency Attendance Submission	17

Report Time Reports

The Browse Leave Balances screen is used to display employee leave balances by month and by leave type. The available balance is updated by the Actual Accrual run. The personal and major medical accruals for a month are updated when the month end estimate job is run. Hours accrued for leave other than personal and major medical are updated by time sheet entry per completed work cycle. The hours taken are updated from timesheet entries created when the employee is originally paid for a pay period. The update occurs when the Department of Finance and Administration processes the payroll. Hours taken on the leave balance record are also updated through modifications to a paid timesheet.

Your Action	System Response
Choose RT (Report Time) from the Main	The Report Time Menu will appear.
Menu and press ENTER.	

PHFNC10 PHIMAINU	PHVB PHIMA	STATEWIDE PAYROLL AND HUMAN RESOURCE S' INM Report Time Menu	YSTEM	10/10/2017 01:55 PM
	Code	Description	FastPa	th
	EE EL ET RP BR RS BI CL CT	Enter Employee Time Enter Location Time Enter Time Report Time Reports Report Time Browses Schedules Batch Online Submission Menu Create Leave Balance Create Timesheets Browse Override Distribution	OVRIDE	
Code	:			
Direct Co Enter-PFi Hei	1PF	: 2PF3PF4PF5PF6PF7PF8PF9- in End	PF10PF1	1PF12 Quit

Your Action	System Response
2. Choose RP (Report Time Reports) from the	The Report Time Reports Menu will
Report Time Menu and press ENTER.	appear.

Page 3 of 18

FMSAS23	PHV3	STATEWIDE PAYROLL AND HUMAN RESOURCE SYST	EM	05/20/2015
PHIMAINU	PHIMA:	INM Report Time Reports Menu		01:13 PM
	Code	Description	FastP	ath
	TR	Time Reporting Summary	TRS	
	SL	Specific Leave Balance Report		
	CT	Comp Time		
	ER	Employees With Time Reporting Errors		
	LB	Browse Leave Balances	LBAL	
	ΕI	Error/Incident Reports		
	SB	Set Up Leave Balances		
	ML	Monthly Leave Balance Report/Download		
	DR	Report Time Leave Balance Discrepancy Report		
	AC	Accrued Compensated Absences		
	CR	FLSA Comp Taken Comparison		
	UL	Employees with Unpaid Leave Report		
Code:				
Direct Co	ommand	:		
		2PF3PF4PF5PF6PF7PF8PF9F	PF10PF	11PF12
Hel		in End		Quit

Time Reporting Summary

This gives a summary by earnings code of the hours entered on the timesheet for a pay period. The input information to run the report is agency number, pay frequency, pay period end date, and geo location. If the geo location field is left blank, it will list everyone on the payroll, in geo location order. If you submit it with a geo location entered, it only picks up the employees in that geo location. This report is designed to be run after all time entries have been made in the timesheet.

	Your Action	System Response
1.	Choose RT (Report Time) from the Main	The Report Time Menu will appear.
	Menu and press ENTER.	
2.	Choose RP (Report Time Reports) from the	The Report Time Reports Menu will
	Report Time Menu and press ENTER.	appear.
3.	Choose TR (Time Reporting Summary) from	The Time Reporting Summary screen will
	the Report Time Reports Menu and press	appear.
	ENTER.	

Page 4 of 18

FMSAS23 PHV3 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM PHPTGE1D PHPTGE1M Time Reporting Summary	05/20/2015 01:18 PM
*Agency: *Pay Frequency: _ *Pay Period End Date: 00 00 2015 Geo Location: Geo Location can be blank	
Direct Command:	
Direct Command:	F11PF12 Quit

Your Action	System Response
4. Enter the following information:	
*Agency: Enter the four digit agency number. *Pay Frequency: Enter the frequency of payroll for the requested information. *Pay Period End Date: Enter the last date in the payroll period of requested the requested information. Geo Location: The physical location of employees/workers to be listed (optional).	
5. Press ENTER.	The Batch Job Submission screen will appear.
6. Press ENTER.	The Time Roster Summary has been submitted successfully.

Specific Leave Balance Report

Your Action	System Response
Choose RT (Report Time) from the Main	The Report Time Menu will appear.
Menu and press ENTER.	
2. Choose RP (Report Time Reports) from the	The Report Time Reports Menu will
Report Time Menu and press ENTER.	appear.
3. Choose SL (Specific Leave Balance Report)	The Specific leave Balance Report
from the Report Time Reports Menu and	screen will appear.
press ENTER.	

Page 5 of 18

FMSAS23		IDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/28/2012
PHPTALAP	PHPTALAM	Specific Leave Balance Report	09:49 AM
	All Agencies:	\underline{N} (Y/N)	
	*Agency Numbers:		
	From Date:	(MM/DD/YYYY)	
	To Date:	(MM/DD/YYYY)	
	*Accrual Code:		
Direct Co	mmand:		
Direct Co	PF2PF3PF4	4PF5PF6PF7PF8PF9PF10I	PF11PF12
	lp Main End		Quit

Your Action	System Response
4. Enter the following information:	
All Agencies: Enter "Y" to run the report for all agencies or "N" to specify agencies to be included on the report. The user must have a security level of 3, 4, or 5 to print "ALL" agencies. *Agency Numbers: Enter the four-digit agency numbers for the requested information. From Date (MM/DD/YYYY): Enter the start date for the selected records. To Date (MM/DD/YYYY): Enter the end date for the selected records.	
*Accrual Code: Enter the accrual code for the selected records.	
5. Press ENTER.	The Batch Job Submission screen will
	appear.
6. Press ENTER.	The Specific Leave Balance Report has been submitted successfully.

Comp Time

An agency can request an employee's compensatory time report, "Employees Comp Time," by using the Comp Time screen. The agency report will list by employee the FLSA compensatory hours available, the agency compensatory hours available, the compensatory hours worked, and the compensatory hours taken. The information is dependent on data processed on time sheets and leave adjustments.

Page 6 of 18

	Your Action	System Response	
Choose RT (Report Time) from the Main		The Report Time Menu will appear.	
	Menu and press ENTER.		
2. Choose RP (Report Time Reports) from the		The Report Time Reports Menu will	
	Report Time Menu and press ENTER.	appear.	
3.	Choose CT (Comp Time) from the Report	The Comp Time screen will appear.	
	Time Reports Menu and press ENTER.		

FMSAS23 PHPTLB5P	PHV4 PHPTLB5M	STATEWIDE	PAYROLL AND Comp	HUMAN Time	RESOURCE	SYSTEM	11/15/2012 02:10 PM
	As C	of Date:					
	*Age	ency:					
Direct Co	ommand:						
Enter-PF1	LPF2F	PF3PF4	PF5PF6	-PF7	-PF8PF	9PF10PF1	.1PF12
не	lp Main E	nd					Quit

Your Action	System Response
4. Enter the following information:	
As of Date: The date of leave balance to be included on the report. *Agency: Enter the 4-digit SPAHRS agency code.	
5. Press ENTER.	The Batch Job Submission box will
	appear.
6. Press ENTER.	The job has been submitted successfully.

Employees With Time Reporting Errors

This on-line report displays a listing of employees with timesheet errors for a specified pay frequency and pay period. All timesheets stored with errors will appear on this screen if no geographical location is specified. If a geographical location is specified, only those timesheets stored with errors for the specified location will be displayed.

Your Action	System Response
Choose RT (Report Time) from the Main	The Report Time Menu will appear.
Menu and press ENTER.	

Page 7 of 18

	Your Action	System Response
2. Choose RP (Report Time Reports) from the		The Report Time Reports Menu will
	Report Time Menu and press ENTER.	appear.
3. Choose ER (Employees With Time Reporting		The Employees With Time Reporting
	Errors) from the Report Time Reports Menu	Error screen will appear.
	and press ENTER	

	PHV4 PHPTTI5M		ROLL AND HU With Time			11/28/2012 10:10 AM
SSN			Name		PIN	
Agency:	*Frea	: M Pay Period	End Dt:		Geo Locatn:	
Direct Co	ommand:					
	LPF2PI p Main E	F3PF4PF5 nd		F7PF8 kwd Fwd	-PF9PF10I	PF11PF12 Quit

Your Action	System Response
4. Enter the following information:	
Agency: Enter the 4-digit agency number. Freq: Enter the frequency of payroll for the requested information. The system defaults to M. Pay Period End Dt: Enter the last date in the payroll period of requested information. The system defaults to last day in current month. Geo Locatn: Enter the physical location of employees/workers to be listed (optional).	
5. Press ENTER.	A listing of employees/workers with stored timesheet errors will be displayed.
	If no data displayed, then no stored timesheets with errors can be found for the specified pay period end date.

Page 8 of 18

Error/Incident Reports

Four different reports can be generated using this method: Check Timesheets against Schedules; Check for Missing/Blank Timesheets; Check for Dangerous Leave Balances; and Check Timesheets against Work Cycle. These first three reports provide a means of timesheet verification and leave balance data, and their use is recommended prior to payroll preliminary processing. Any errors detected should be corrected before processing a final payroll.

The Check Timesheets Against Work Cycle should be run after all time and leave has been entered for a pay period. It was designed especially for employees on a positive reporting schedule. This report will compare the timesheet entries against the standard full time hours associated with the employee. For example, if the employee is scheduled for 40 hours a week, this report checks to see if the timesheet has accounted for 40 hours through time worked, paid leave, or leave without pay. Any discrepancies for hours over or under should be corrected immediately.

Your Action	System Response
 Choose RT (Report Time) from the Main Menu and press ENTER. 	The Report Time Menu will appear.
Choose RP (Report Time Reports) from the Report Time Menu and press ENTER.	The Report Time Reports Menu will appear.
Choose EI (Error/Incident Reports) from the Report Time Reports Menu and press ENTER.	The Error/Incident Reports screen will appear.

FMSAS23 PHV4 PHPTTIAD PHPTTIAM	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM Error/Incident Reports	11/28/2012 10:32 AM			
	*Pay Freq: = *PP End Date:				
	*Agency:				
					
Check Timesheets against Schedules: _ Check for missing/blank Timesheets: _ Check for Dangerous Leave Balances: _ Check Timesheets against Wrk Cycle: _					
Direct Command: _ Enter-PF1PF2 Help Main	-PF3PF4PF5PF6PF7PF8PF9PF10 End Note Prnt	PF11PF12 Quit			

Page 9 of 18

Your Action	System Response
4. Enter the following information:	
 *Pay Freq: Enter the Pay Frequency for the requested report. PP End Date: Enter the Pay Period End Date for the requested report. *Agency - multiple sub-agencies may be submitted at one time based on user's level of security. 	
Check Timesheets against Schedules: Enter "Y" to submit a report that will check Timesheets against Schedules.	Information will be displayed on the report by Location, SSN, Name, Employee Type, PIN/WIN, and Error Message.
Check for missing/blank Timesheets: Enter "Y" to submit a report that will check for missing/blank Timesheets.	Information will be displayed on the report by Location, SSN, Name, Employee Type, PIN/WIN, and Status.
Check for Dangerous Leave Balances: Enter "Y" to submit a report that will check for Dangerous Leave.	Information will be displayed on the report by SSN, Name, Frequency, Type, Leave Balance, Minimum Allowed, Maximum Allowed, and Direct Deposit.
Check Timesheets against Wrk Cycle: Enter "Y" to submit a report that will check Timesheets against Work Cycles.	Information will be displayed on the report by Agency, Employee Name, SSN, PIN, FLSA Status, Work Cycle Start Date, Work Cycle End Date, Work Cycle Hours, and Hours Reported.
5. Press ENTER.	The Batch Job Submission box will appear.
6. Press ENTER.	The following message will appear:
	Job Has Been Submitted Successfully.

Monthly Leave Balance Report/Download

Leave accruals are run from the Actual Accrual menu option on the Approve and Release Pay Menu (**PA PA AA**). A leave balance report is automatically generated when the agency actual accrual is submitted. The agency also has the option to create a download file that can be used for creating agency specific reports.

Your Action	System Response
Choose RT (Report Time) from the Main Menu and press ENTER.	The Report Time Menu will appear.
Choose RP (Report Time Reports) from the Report Time Menu and press ENTER.	The Report Time Reports Menu will appear.

Page 10 of 18

Your Action	System Response
Choose ML (Monthly Leave Balance Report/Download) from the Report Time Reports Menu and press ENTER.	The Monthly Leave Balance Report/Download screen will appear.

FMSAS23 PHPTAL8D PH		ATEWIDE PAYROLL AND Monthly Leave Balar	HUMAN RESOURCE SYSTEM	11/28/2012 01:23 PM
		ncy number:	,	
	/igei	icy namber :		
	Acc	rual Date:	(MMDDYYYY)	
	Produce Re	eport(Y/N): <u>N</u>		
Creat	e Download	File(Y/N): N		
Individual	Employee Re	eport(Y/N): N		
Exclude	Printing of	PID(Y/N): N		
Include	YTD Informa	tion(Y/N): N		
File that	will be Dow	nloaded:		
Direct Comm	nand:			
Enter-PF1	PF2PF3-	PF4PF5PF6	PF7PF8PF9PF10-	PF11PF12
Help	Main End	Note	Prnt	Quit

Your Action	System Response
4. Enter the following information:	
-	
*Agency number: Enter the Agency number	
for which the report or file is needed.	
Accrual Date: System defaults to the month	
end date prior to the current month.	
Produce Report (Y/N): Prints a leave	
balance report of all employees.	
Create Download File (Y/N): Creates a file	
that may be downloaded for agency-	
created specific reports.	
Individual Employee Report (Y/N): The	
report will print one employee to a page to	
allow distribution to each employee.	
Exclude Printing of PID (Y/N): If you do not	
want the PID of each employee printed on	
the report.	
Include YTD Information (Y/N): Year-to-	
date information will be included	
File that will be Downloaded: The file	
name will be displayed in this field after the	
job is submitted.	

Page 11 of 18

Your Action	System Response
5. Press ENTER.	The Batch Job Submission box will
	appear.
6. Press ENTER	The following message will appear:
	Job Has Been Submitted.

Report Time Leave Balance Discrepancy Report

After posting all time and attendance transactions for a month, it is advisable to run the Report Time Leave Balance Discrepancy Report. This process compares all the transactions that should post to the leave balance file with what has actually been posted. Any discrepancies will be printed on the Report Time Leave Balance Discrepancy Report; MMRS' assistance will be needed to correct the posting. Also, a Report of Missing Leave Balances report will print for any employee not having leave balances.

Your Action	System Response
 Choose RT (Report Time) from the Main Menu and press ENTER. 	The Report Time Menu will appear.
Choose RP (Report Time Reports) from the Report Time Menu and press ENTER.	The Report Time Reports Menu will appear.
3. Choose DR (Report Time Leave Balance Discrepancy Report) from the Report Time Reports Menu and press ENTER.	The Report Time Leave Balance Discrepancy Report screen will appear.

FMSAS23 PHPTAL9D	PHV4 PHPTAL9M	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM Report Time Leave Balance Discrepancy Report	11/28/2012 02:00 PM
		*Agency Number.:	
		*Month End Date: $\underline{1}1$ 30 2012 (MMDDYYYY)	
		Submit N (Y/N)	
Direct Co	ommand: _		
_		-PF3PF4PF5PF6PF7PF8PF9PF10F	
не	lp Main	End	Quit

Page 12 of 18

Your Action	System Response
4. Enter the following information:	
*Agency number: Agency number for which the report or file is needed. *Month End Date: System defaults to the current month end date. Submit (Y/N): Enter "Y"es to submit the job.	
5. Press ENTER.	The Batch Job Submission box will appear.
6. Press ENTER.	The following message will appear:
	XX732430 Has Been Submitted Successfully.

FLSA Comp Taken Comparison

	Your Action	System Response	
1.	Choose RT (Report Time) from the Main	The Report Time Menu will appear.	
	Menu and press ENTER.		
2.	Choose RP (Report Time Reports) from the	The Report Time Reports Menu will	
	Report Time Menu and press ENTER.	appear.	
3.	Choose CR (FLSA Comp Taken	The FLSA Comp Taken Comparison	
	Comparison) from the Report Time Reports	screen will appear.	
	menu and press ENTER.		

FMSAS23 PHV4 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM PHPTTIND PHPTTINM FLSA Comp Taken Comparison	11/28/2012 12:38 PM
*Agency: Pay Period End Date: *Pay Frequency: _	
Filename:	
Direct Command:	DE11 DE12
Help Main Fnd	Ouit

Page 13 of 18

Your Action	System Response
4. Enter the following information:	
*Agency: Enter the 4-digit agency number. Pay Period End Date: Enter the pay period end date for the requested report. *Pay Frequency: Enter the pay frequency for the requested report.	
5. Press ENTER.	The Job Submission screen will appear.
6. Press ENTER.	The system will populate the following message:
	The FLSA Comp Taken Comparison report has been submitted successfully.

Employees with Unpaid Leave Report

	Your Action	System Response
1.	Choose RT (Report Time) from the Main	The Report Time Menu will appear.
	Menu and press ENTER.	
2.	Choose RP (Report Time Reports) from the	The Report Time Reports Menu will
	Report Time Menu and press ENTER.	appear.
3.	Choose UL (Employees with Unpaid Leave	The Employees with Unpaid Leave
	Report) from the Report Time Reports Menu	Report screen will appear.
	and press ENTER.	

FMSAS23 PHV4 S	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM	11/28/2012
PHPSRT7D PHPSRT7N	M Employees with Unpaid Leave Report	01:11 PM
*Agency: _		
Pav	/ Period End Date:	
,	, , , , , , , , , , , , , , , , , , , ,	
	*Pay Frequency: _	
Direct Command: _	_	
Enter-DE1DE2	PF3PF4PF5PF6PF7PF8PF9PF1	0pe11pe12
Help Main		Quit

Page 14 of 18

Your Action	System Response
4. Enter the following information:	
*Agency: Enter the 4-digit agency number. Pay Period End Date: Enter the pay period end date for the requested report. *Pay Frequency: Enter the pay frequency for the requested report.	
5. Press ENTER.	The Job Submission screen will appear.
6. Press ENTER.	The system will populate the following message:
	The Employees with Unpaid Leave report has been submitted successfully.

Batch Online Submission Menu

Batch Online Submission

The Batch Online Submission screen is used to upload time records into SPAHRS from an agency's time keeping system. The agencies may submit all employees'/workers' time in the file; that data will overlay any schedule-based timesheet entries. In addition, this screen can be used to upload any accounting overrides and download time records.

The batch online submission jobs look for specific file names containing data for the upload process; then it creates a specific file name for the download process. The upload processes are subject to the same edits that would be called if the transactions were being entered online. Reports are generated indicating the number of records processed and the employee/worker processed; it identifies the records with errors. The report time download file contains all data on the timesheet. Agencies can create their own programs to produce reports that are specific for their agency. The download process does not produce a report on the data.

Your Action		System Response
1.	Choose RT (Report Time) from the Main	The Report Time Menu will appear
	Menu and press ENTER.	

Page 15 of 18

PHFNC10 PHIMAINU	PHVB PHIMA:	STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM INM Report Time Menu	M 10/10/2017 01:55 PM
	Code	Description	FastPath
	EE EL ET RP BR RS BI CL CT	Enter Employee Time Enter Location Time Enter Time Report Time Reports Report Time Browses Schedules Batch Online Submission Menu Create Leave Balance Create Timesheets Browse Override Distribution	OVRIDE
Code:	: _ _		
Direct Co Enter-PF1 Hel	LPF	: 2PF3PF4PF5PF6PF7PF8PF9PF in End	10PF11PF1 <u>2</u> Quit

Your Action	System Response
Choose BI (Batch Online Submission Menu) from the Report Time Menu and press	The Batch Online Submission Menu will appear.
ENTER.	

FMSAS23	PHV2	STATEWIDE PAYROLL AND HUMAN RESOURCE		/13/2013
PHIMAINU	PHIMA:	INM Batch Online Submission Menu	0	9:57 AM
	Code	Description	FastPath	
	BI AS	Batch Online Submission Agency Attendance Submission		
Code	:			
Direct Co				
_	_	?PF3PF4PF5PF6PF7PF8PF	9PF10PF11-	_
Не	lp Ma	in End		Quit

		Your Action	System Response
	3.	Choose BI (Batch Online Submission) from	The Batch Online Submission screen will
		the first Batch Online Submission Menu and	appear.
L		press ENTER	

Page 16 of 18

FMSAS23 PHV3 PHPTTIBD PHPTTIBM		ND HUMAN RESOURCE SYSTEM ine Submission	02/13/2013 09:58 AM
	*Agency: *Pay Frequency: _	_	
Submit	Timesheet Upload: _		
Submit Override Dis	tribution Upload: _	Pay period end date:	
Report Time Info	rmation Download: _		
File uploaded/downl	oaded :		
Direct Command: Enter-PF1PF2F Help Main E		PF7PF8PF9PF10 Prnt	PF11PF12 Quit

	Your Action	System Response
4.	Enter the following information:	
	*Agency: Enter the agency number. *Pay Frequency: Enter the pay frequency for employee/worker. Submit Timesheet Upload: Enter X to submit a timesheet upload; OR, Submit Override Distribution Upload: Enter X to submit an override distribution upload. Pay Period End Date: Required if Submit Override Distribution Upload is chosen. Report Time Information Download: Enter X to submit a report time information download.	
5.	Press ENTER.	The Batch Job Submission box will appear.
6.	Press ENTER.	The following message will appear:
		XX731030 Has Been Submitted Successfully

Agency Attendance Submission

SPAHRS provides a report that will list all transactions contained in a timesheet for an individual or for all employees within a pay period. This report may be used to double check timesheet entries against a manually prepared timesheet or data produced from another timekeeping system.

Page 17 of 18

	Your Action	System Response
1.	Choose RT (Report Time) from the Main Menu and press ENTER.	The Report Time Menu will appear.
2.	Choose BI (Batch Online Submission Menu) from the Report Time Menu and press ENTER.	The Batch Online Submission Menu will appear.
3.	Choose AS (Agency Attendance Submission) from the Batch Online Submission Menu and press ENTER.	The Agency Attendance Submission screen will appear.

FMSAS23 PHV3 STATEWIDE PAYROLL AND HUMAN RESOURCE SYSTEM PHPRT01D PHPRT01M Agency Attendance Submission	02/13/2013 02:12 PM
*Agency:	
Pay Period End Date: (MMDDYYYY)	
Pay Frequency: _	
SSN: (Optional)	

	Your Action	System Response
4.	Enter the following information:	
	*Agency: Enter the agency number.	
	Pay Period End Date: Enter the pay period end date.	
	*Pay Frequency: Enter the pay frequency.	
	SSN: Enter the SSN if the report is needed for a specific individual.	
5.	Press ENTER.	The Batch Job Submission box will
		appear.
6.	Press ENTER.	The following message will appear:
		XX731030 Has Been Submitted
		Successfully.

Page 18 of 18